Are You Career-Ready?

Employers are looking to hire college students and recent graduates who know how to use their talents, strengths, and interests. These students are Career-Ready.

- Career Management
- Oral/Written Communication Skills
- Professionalism/Work Ethic
- Leadership
- Global/Intercultural Fluency
- Teamwork/Collaboration
- Application and Information Technology
- Critical Thinking/Problem-Solving

Adapted from the NACE Career Readiness Competencies. Original artwork and concept by the University of Miami. For more information, see career.sa.ua.edu.
Prepare for the workplace by mastering these Career Competencies:

**Teamwork/Collaboration**
Build collaborative relationships representing diverse cultures, races, ages, gender, religions, lifestyles, and viewpoints; work within team structure; negotiate/manage conflicts.

**Leadership**
Leverage the strengths of others to achieve common goals; organize, prioritize and delegate work; use empathetic skills to guide and motivate.

**Critical Thinking/Problem-Solving**
Exercise sound reasoning and analytical thinking; use knowledge, facts, and data to solve problems and make decisions.

**Oral/Written Communication Skills**
Articulate thoughts and ideas clearly and effectively to a variety of audiences; demonstrate public-speaking skills.

**Global/Intercultural Fluency**
Value, respect, and learn from diverse cultures, races, ages, genders, sexual orientations, and religions. The individual demonstrates openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people and understand individuals’ differences.

**Career Management**
Identify and articulate skills, strengths, knowledge, and experiences; navigate career options and pursue these opportunities.

**Professionalism/Work Ethic**
 Demonstrate personal accountability and effective work habits: punctuality, working productively with others, time management, understanding the importance of a professional work image, and demonstrating integrity.

**Application & Information Technology**
Select and utilize technology to solve problems and accomplish goals.